
Integrated Policy Quality-Environment-Safety

The Integrated Policy of Cariboni Group S.p.A. defines the principles of the Integrated Management System for Quality, Environment and Safety.

Cariboni Group S.p.A. operates in a national and international context, developing its products based on the expectations of all stakeholders, both internal and external.

Cariboni Group S.p.A. believes it is essential to fulfil the Customer technical requirements while taking into account the respect for the Environment and Safety, improving its performance in terms of reduction of pollution, resource consumption and risks related to the production and use of its products.

To do so, the Company has recently integrated to the Quality Management System the aspects related to the Environment in accordance with the UNI EN ISO 14001:2015 and to Safety in accordance with the UNI ISO 45001:2018. The intention is to maintain an Integrated Management System in accordance with the requirements of the international standards UNI EN ISO 9001:2015, UNI EN ISO 14001:2015 e UNI ISO 45001:2018, in order to pursue the continuous improvement of its performance in terms of Quality, Environment and Health and Safety of Workers.

In order to achieve what described above, Cariboni Group aims to:

- define, implement and keep active an Integrated Management System (Quality, Environment and Safety) in accordance with the UNI EN ISO 9001:2015, UNI EN ISO 14001:2015 e UNI ISO 45001:2018;
- pursue constant improvement of efficiency and effectiveness in the management of processes;
- choose technologies and operational methodologies aimed at continuous improvement of the Quality of the products, environmental impact reduction (with particular reference to resource consumption) and risk prevention for the Health and Safety of Workers and final consumers;
- design and make products that satisfy in terms of Quality the needs and expectations of their clients, considering the entire product life cycle, from the supply to the final disposal;
- research and renew existing products, proposing innovations that anticipate the needs of the market;
- annually define KPIs and goals in order to safeguard the Environment and the Health and Safety of Workers by reducing the environmental impact and ensuring the well-being of all employees;
- commit to protect the Environment by carefully preventing the pollution and accurately planning the emergency management;

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- safeguarding the Health and Safety of all employees by providing safe and healthy work conditions;
 - safeguarding the Health and Safety of all final consumers through a systematic risk analysis and reduction;
 - ensure adequate information and training of its staff regarding on aspects related to Quality, Environment and Safety;
 - encouraging the involvement and consultation of employees and their representatives;
 - comply with mandatory and non-binding requirements, whether they derive from laws, national and international regulations or required by stakeholders, in terms of Quality, Environment and Health and Safety of Workers;
 - raise awareness of customers, suppliers and collaborators of issues such as complying with the specifications regarding the Quality of the products, respecting the Environment, safeguarding the Health and Safety of Workers and workplace and risk prevention.

To do so, Cariboni Group S.p.A. defines specific objectives regarding all three aspects (measurable and quantifiable), which are monitored and periodically analyzed during the Integrated Management System review made by the Direction.

It is up to the function managers to implement the procedures defined by the Integrated Management System and to distribute them to all employees.

The Direction, during the Integrated Management System review, reexamines the company policy and communicates to all employees any changes or modifications.

Osnago (LC)
25/05/2023

The Direction

Dante Cariboni

