

Integrated Quality-Environment-Safety Policy

The Integrated Policy of Cariboni Group S.p.A. defines the principles of the Integrated Management System for Quality, Environment and Safety in accordance with the requirements of the standards UNI EN ISO 9001:2015, UNI EN ISO 14001:2015 and UNI EN ISO 45001:2023.

Cariboni Group S.p.A. designs and assembles outdoor lighting fixtures and systems, in particular street, urban and architectural, operating in a national and international context and developing its products based on the expectations of all stakeholders, both internal and external.

Cariboni Group S.p.A. believes it is essential to fulfil the Customer technical requirements while taking into account the respect for the Quality of its products, the Environment and the Safety of workers and consumers, improving its performance in terms of efficiency, resource consumption, reduction of pollution and risks related to the production and use of its products.

In order to pursue a continuous improvement of its performance, Cariboni Group S.p.A. aims to:

- define, implement and keep active an Integrated Management System (Quality, Environment and Safety) in accordance with the standards UNI EN ISO 9001:2015, UNI EN ISO 14001:2015 and UNI EN ISO 45001:2023;
- pursue constant improvement of efficiency and effectiveness in the management of processes;
- choose technologies and operational methodologies aimed at continuous improvement of the Quality of the products, environmental impact reduction (with particular reference to resource consumption) and risk prevention for the Health and Safety of Workers and final consumers;
- design and make products that satisfy in terms of Quality the needs and expectations of their customers, considering the entire product life cycle, from the supply phases to the final disposal;
- research and renew existing products, proposing innovations that anticipate the needs of the market;
- annually define KPIs and goals in order to safeguard the Environment and the Health and Safety of Workers by reducing the environmental impact and ensuring the well-being of all employees;
- commit to protect the Environment by carefully preventing the pollution and accurately planning the emergency management;
- safeguarding the Health and Safety of all employees by providing safe and healthy work conditions;

- safeguarding the Health and Safety of all final consumers through a systematic risk analysis and reduction;
- ensure adequate information and training of its staff regarding on aspects related to Quality, Environment and Safety;
- encouraging the involvement and consultation of employees and their representatives;
- comply with mandatory and non-binding requirements, whether they derive from laws, national and international regulations or required by stakeholders, in terms of Quality, Environment and Health and Safety of Workers;
- raise awareness of customers, suppliers and collaborators of issues such as complying with the specifications regarding the Quality of the products, respecting the Environment, safeguarding the Health and Safety of Workers and workplace and risk prevention;
- consider the importance of the potential impact of Climate Change on its own business processes and those of all its stakeholders, periodically reviewing the associated risk analysis, the related corporate objectives and the activities to mitigate its impact;
- share the principles and the vision of the Sustainable Development Goals of the of the UN's 2030 Agenda, contributing with its activities to the achievement of the aforementioned.

To do so, Cariboni Group S.p.A. defines measurable and quantifiable objectives regarding all three aspects, which are monitored and periodically analyzed during the Integrated Management System review made by the Management.

It is up to the function managers to implement the procedures defined by the Integrated Management System and to distribute them to all employees.

The Management, during the Integrated Management System review, reexamines the company policy and communicates to all employees any changes or modifications.

Osnago (LC)
07/06/2024

The Management
Dante Cariboni

